



COMMIT

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ANNUAL REPORT



Dear Friends of The COMMIT Foundation,

2016 marked the fifth year of operations of The COMMIT Foundation, and we are so proud of what we have accomplished. Our organization started with a very simple belief; that the best way to support our accomplished service men and women as they leave uniformed service, was with a personalized approach to assist them in their transition to civilian life. At COMMIT, we work hard to understand the unique challenges and goals of each individual veteran and servicemember with whom we work. We provide tools and create opportunities designed to help propel our program participants into fulfilling roles and careers post-service. We started with a small series of workshops, creating mentorship and networking opportunities with outstanding civilian leaders. Today, COMMIT operates three effective program services for Veterans and private sector partners. COMMIT has assembled an exceptional team of board members, staff, volunteer mentors and alumni who are as dedicated as ever to this work.

We remain honored to work with the best of the best in both the military and civilian communities. We believe that our American servicemembers and veterans offer exceptional, but underutilized talent to American companies. It is our duty to ensure the men and women defending our Nation find success and happiness post-service. The 2016 Annual Report offers a small snapshot of the work we accomplished last year. This work would simply not be possible without the support of our friends and donors. I remain grateful for the trust our supporters have placed in our organization. I assure you the team at COMMIT will continue to “pay it forward” for those who have sacrificed so much.

Yours in Service,

A handwritten signature in black ink that reads "Anne Meree Craig".

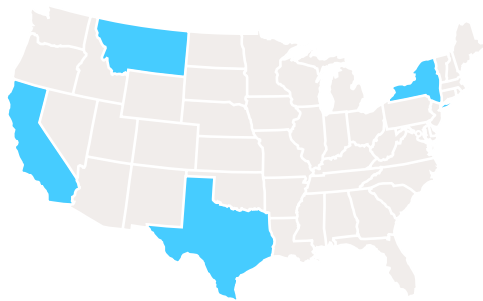
Anne Meree Craig

Co-founder and Executive Director

2016 Program Updates and Accomplishments

7 WORKSHOPS ACROSS 4 STATES

The COMMIT Foundation facilitated or co-facilitated seven **Veteran Mentoring Workshops** for servicemembers and Veterans from all branches and various ranks of services. Workshops took place in Montana, California, New York and Texas. Veterans continue to tell us how much these events expand their imagination about what is possible, connect them to outstanding mentors and provide the opportunity to reflect on transition and define next steps.



ONE ON ONE TRANSITION SERVICES EXPAND

Veterans served in **One on One Transition Services** received career counsel focusing on identifying career paths, career progression planning, introductions to mentors or networks, resume assistance, executive coaching and assistance with job acquisition. Many veterans also received scholarships to educational programs or professional development programs.



THE INTERVIEW PROJECT LAUNCH

COMMIT launched “The Interview Project” videos and released several installments of these videos, highlighting some of COMMIT’s most accomplished mentors who offer advice, strategies and tips on successful transition and skills to assist with job acquisition.



WATCH ONLINE

commitfoundation.org/interview-project

PROUD PARTNERSHIPS CONTINUE



COMMIT continues to enjoy partnerships with both the Stanford Graduate School of Business Ignite Program for Post-9/11 Veterans, and the Tuck Next Step Program. These management certifications courses expose Veterans to exceptional teaching and learning at top business schools, and put participants on the road to success in business or entrepreneurship. COMMIT remains a partner in recruiting and selection efforts, and offers scholarship support to these programs.

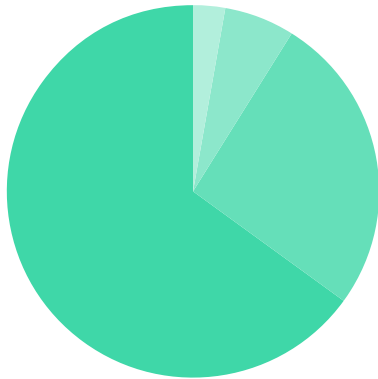
CORPORATE EDUCATION INITIATIVE

In 2016, COMMIT formalized efforts to provide training and resources to corporate partners working to more successfully hire and integrate veteran talent. COMMIT worked with Human Resources teams to provide training, resources and tools in order to assist these partners in sourcing and integrating Veteran talent. Front line Hiring Managers and Recruiters were trained by COMMIT’s team.

2016 Financials

Support and Revenue

\$907,547

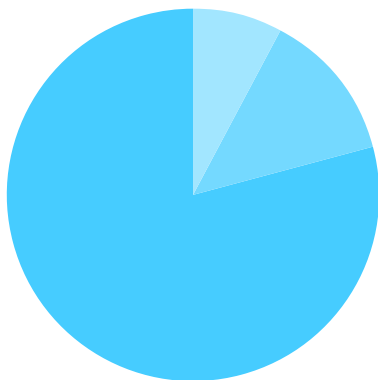


INCOME

- 3% In-Kind Support
- 6% Program Revenue
- 26% Special Events
- 65% Contributions and Grants

Functional Expenses

\$717,347



% OF EXPENSE

- 8% Fundraising
- 13% General Administration
- 79% Program Services

*The above charts indicate income based on COMMIT's 2016 IRS Form 990.

Donors

\$50,000–\$100,000

Marc and Laura Andreessen
Philanthropies

The Harry and Jeanette Weinberg
Foundation

BSA, The Software Alliance

The Navy SEAL Foundation

Richard and Sandy Boyce

\$20,000–\$49,999

Facebook

Johnny Mac Soldiers Fund

General Dynamics Mission Systems

The Salmon Foundation

Gianforte Family Foundation

William Penn

\$5,000–\$19,999

Aerotek

Michael Purpura

Robert Half International

Peter and Millicent Bain

Charles Watson Newhall III

John and Kristen Rudella

Bozzuto Group

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Sinclair Broadcast Group

Brown Advisory

Oxpoint Holdings

Suntrust Bank

Greenspring Associates

Palantir Technologies

Bryan and Pyeatt Taylor

Guggenheim Capital LLC

Plank Industries/The Cupid Foundation

Whitefish Veterans Support Team

Charles and Ashley Hatter

Terry Povah

Whiteford Taylor Preston

Bill and Rosemarie Kraus

Pricewaterhouse Coopers

Whiting Turner Contracting

Mark Mance

Prime Building Advantage

Donors

\$4,999 AND BELOW

Ben Abrams	Michael Flynn	Joyce Middleton
Brian Anecharico and Jessica Kartalija	Aaron Gabrielian - RBC Wealth Management	Kevin Nolan
Bank of America Charitable Foundation	Goldman Sachs Matching Gifts Program	Bryn Parchman
Chris Bartlett	Marci Gordon	Paul and Emily Singer Family Foundation
Alfred Berkeley	Tucker and Julie Greene	Beth Perlman
Bluegrass Community Foundation	Timothy Hartzel	Christopher Pintauro
Kevin Boulter	Sean Heritage	Trevor and Wendy Prophet
J. Dorsey Brown	Hummingbird Foundation	RA Pierre Enterprises
Alex Campbell	Elena Hughes	Riverside Health
Carber Power Technologies	Jamin Development	Johnathan Robinson
Cause Network	Andrew Jamison	Todd and Kristen Ryngala
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Chris College	Barbara Klik	Ketch Secor
Communities Foundation of Texas	Jason Knudson	Sam Septembre
Faye Coscia	Ben Kohlmann	Carol Shulman
The Cowen Group	Louis and Jenny Kousouris	Silver Lake
Mary Craig	Josh Kvavle	Charles Spearman
Cushman and Wakefield	Justin Label	Donna Sylvester
Jennifer and David Dardis	Alan Leist	T. Rowe Price Program for Charitable Giving
George Dennis	Timothy Leonard	Jason Trippett
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Anthony DeToto	Lauren Locklear	Rod Trump
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Donna Dieterle	M&T Bank	Lisa Cochrane and Greg Vogel
Rich DiMeglio	David Mann	Stuart Wagner
Jennie Easterly	McNair Family Charitable Fund	Rollie Wicks
Scott Esholm and Jordan Wilhelm	Kathleen McQuiggan	David and Judy Williams
Walter Ettinger	Tyson Meadows	Christian Williams
Exelon Corporation	David Menachery	Andrew Wolff
Don Faul	Microsoft - Employee Matching Program	Elad Yoran

Board of Directors



Guy Filippelli
Chairman



Phil Caruso
Ex-Officio



Anne Meree Craig
Executive Director



Matt Oberhardt
Member



John Rudella
Treasurer



Charles Spearman
Member

CONTACT US

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